

POLICY: PROFESSIONAL CONDUCT

Hadley Township Fire Department
Policy #003

I. PURPOSE

The purpose of this document is to outline the basic guidelines of general conduct expected of Hadley Township Fire Department personnel.

II. SCOPE

This order shall apply to all personnel sworn and non-sworn. This guideline supercedes all previous documents concerning the same subject matter and becomes effective immediately.

III. GENERAL

All Hadley Township Fire Department personnel are responsible to self regulate his/her own conduct in a positive, productive, and professional manner. Hadley Twp. Fire Dept. personnel are expected to:

1. Follow the Standard Operating Procedures and written directives of the Hadley Twp. Fire Dept.
2. Utilize their training and capabilities to protect the public at all times.
3. Conduct themselves in a manner which reflects positively on the department.
4. Act in a considerate manner, also, follow instructions in a positive, and cooperative manner
5. Keep themselves informed and educated in order to do their jobs effectively.
6. Be concerned about, and protective of, each member's welfare.
7. Operate safely and use good judgement.
8. Keep themselves physically fit.
9. Obey the law.
10. Be careful with departmental equipment and property.
11. Be civil and respectful to their officers, each other, and to the public.

IV. MEMBERS SHALL NOT:

1. Engage in any activity that is detrimental to the department.
2. Engage in an activity that poses a conflict of interest to the department.
3. Respond to an emergency or training after using alcoholic beverages, illicit drugs, or any substance, which could impair their physical or mental capabilities.
4. Engage in dangerous horseplay.
5. Use profanity, or indecent language when in the eyes of the public.
6. Make a false report or make a false statement about a member of the Fire Department.

V. NON-COMPLIANCE

Failure to comply with the provisions of this order shall result in disciplinary action.